

2015

The table below provides responses or links to ConocoPhillips public information that corresponds to the GRI index elements. It is provided strictly as a convenience to readers familiar with this sustainable development reporting framework.

GRI G4	IIPECA	Location of Disclosures	UN Global Compact Principles
General Standard Disclosures			
Strategy and Analysis			
G4-1		CEO letter [SR 2015]	
G4-2		Integration of Sustainability into Business Process [COP.com] Engaging Stakeholders [COP.com] Human Rights [COP.com] Form 10-K [AR 2015] About Our Report [SR 2015]	
Organizational Profile			
G4-3		ConocoPhillips	
G4-4		We explore for, produce, transport and market crude oil, bitumen, natural gas, liquefied natural gas (LNG) and natural gas liquids on a worldwide basis.	
G4-5		Houston, Texas, United States of America	
G4-6		We have operations and activities in 21 countries and at December 31, 2015, our continuing operations were producing in the United States, Norway, the United Kingdom, Canada, Australia, Timor-Leste, Indonesia, China, Malaysia, and Qatar.	
G4-7		Publicly traded company	
G4-8		Form 10-K [AR 2015]	
G4-9		Workforce [SR 2015] Annual Report [AR 2015] Form 10-K [AR 2015]	
G4-10		Workforce [SR 2015]	6
G4-11		We do not accumulate numbers for this topic on a global level.	
G4-12		Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	
G4-13		Annual Report [AR 2015]	

		Form 10-K [AR 2015]	
G4-14		Integrating Sustainability into Business Processes [COP.com]	
G4-15		Living by our Principles [COP.com] Human Rights (UN Guiding Principles on Human Rights, VPSHR, ILO 169) [COP.com] Economic Transparency and Reporting [COP.com]	
G4-16		Stakeholders [SR 2015]	
Identified Material Aspects and Boundaries			
G4-17		Form 10-K [AR 2015] Sustainability Report focuses on gross operated assets rather than equity.	
G4-18		About Our Report [SR 2015]	
G4-19		About Our Report [SR 2015]	
G4-20		About Our Report [SR 2015]	
G4-21		Not reported	
G4-22		Our Performance [SR 2015]	
G4-23		About Our Report [SR 2015]	
Stakeholder Engagement			
G4-24		Stakeholders [SR 2015] Stakeholder Engagement [SR 2015] People & Society [COP.com]	
G4-25		About Our Report [SR 2015] Stakeholders [SR 2015] Stakeholder Engagement [SR 2015] Throughout the SR [SR 2015]	
G4-26		About Our Report [SR 2015] Stakeholders [SR 2015] Stakeholder Engagement [SR 2015] People & Society [COP.com] Community Engagement Management System [COP.com] Throughout the SR [SR 2015]	
G4-27		About Our Report [SR 2015] Throughout the SR [SR 2015]	
Report Profile			
G4-28		January 1 to December 31, 2015	
G4-29		May 2015, June 2016	
G4-30		Annual	
G4-31		SDTeam@conocophillips.com	

G4-32		Core	
G4-33		About Our Report [SR 2015] Taking Action on Climate Change [COP.com]	
Governance			
G4-34		Corporate Governance [SR 2015] Accountability and Governance [COP.com] Corporate Governance [COP.com] Proxy [PDF]	
Ethics and Integrity			
G4-56		Corporate Governance [SR 2015] Code of Business Ethics and Conduct [PDF] SPIRIT Values [COP.com]	
G4-57		Code of Business Ethics and Conduct [PDF] Ethics Helpline [COP.com]	
G4-58		Code of Business Ethics and Conduct [PDF] Ethics Helpline [COP.com]	
Specific Standard Disclosures: Disclosures on Management Approach (DMA) and Indicators			
Category: Economic			
Material Aspect: Economic Performance			
G4-DMA		Annual Report [AR 2015] Form 10 K [AR 2015]	
G4-EC1		Our Performance [SR 2015] Annual Report [AR 2015] Form 10 K [AR 2015]	
G4-EC2		Climate Change [SR 2015] Climate Change Position [PDF] Managing Risks and Opportunities [COP.com] Climate Change Strategy [COP.com] Form 10 K [AR 2015]	
Category: Environment			
Material Aspect: Energy			
G4-DMA	E1-E4	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-EN3		Climate Change [SR 2015] Our Performance [SR 2015] CDP [PDF]	7, 8
G4-EN5		Climate Change [SR 2015]	8

		Our Performance [SR 2015] CDP [PDF]	
G4-EN6		Climate Change [SR 2015] Our Performance [SR 2015] CDP [PDF]	8, 9
Material Aspect: Water			
G4-DMA	E6-E7	Water [SR 2015] Water Position [PDF] Our Approach to Water [COP.com]	
G4-EN8		Water [SR 2015] Our Performance [SR 2015]	7, 8
Material Aspect: Biodiversity			
G4-DMA	E5	Biodiversity [SR 2015] Biodiversity Position [PDF] Our Biodiversity Action Plan [COP.com]	
G4-EN11		Biodiversity [SR 2015] Integrating Sustainability in Australia [SR 2015] Collaborating and Innovating in Alaska [SR 2015]	8
G4-EN12		Biodiversity [SR 2015] Integrating Sustainability in Australia [SR 2015] Collaborating and innovating in Alaska [SR 2015]	8
G4-EN13		Biodiversity [SR 2015] Coastal Wetlands Restoration innovation [SR 2015] Strategic Community Investments [SR 2015] Our Biodiversity Action Plan [COP.com] Community and Social Investment [COP.com] Water and Biodiversity Stewardship [COP.com]	8
Material Aspect: Emissions			
G4-DMA	E1, E8	Climate Change [SR 2015] Taking Action on Climate Change [COP.com]	
G4-EN15		Climate Change [SR 2015] Our Performance [SR 2015] CDP [PDF]	7, 8
G4-EN16		CDP [PDF]	7, 8
G4-EN17		CDP [PDF]	7, 8
G4-EN18		Climate Change [SR 2015] Our Performance [SR 2015] CDP [PDF]	7, 8

G4-EN19		Climate Change [SR 2015] Our Performance [SR 2015] Reducing Emissions in New Mexico [SR 2015] West Arnhem Land Fire Abatement [SR 2015] CDP [PDF]	7, 8, 9
G4-EN21		Our Performance [SR 2015]	7, 8
Material Aspect: Effluents and Waste			
G4-DMA	E9-11	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-EN23		Our Performance [SR 2015]	8
G4-EN24		Spills [SR 2015] Our Performance [SR 2015]	8
Material Aspect: Supplier Environmental Assessment			
G4-DMA		Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-EN32		Supply Chain [SR 2015]	8
G4-EN33		Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	8
Category: Social			
Sub-Category: Labor Practices and Decent Work			
Material Aspect: Employment			
G4-DMA		Workforce [SR 2015]	
G4-LA1		Workforce [SR 2015]	6
Material Aspect: Occupational Health and Safety			
G4-DMA	HS1-HS5	Safety [SR 2015] Safety and Health [COP.com] Indonesia's iCARE Program [SR 2015] Canada's Focus on High Reliability [SR 2015]	
G4-LA6		Safety [SR 2015] Our Performance [SR 2015]	
Material Aspect: Training and Education			
G4-DMA	SE17	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-LA9		Workforce [SR 2015]	6
G4-LA11		Workforce [SR 2015]	6
Material Aspect: Diversity and Equal Opportunity			

G4-DMA	SE15	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-LA12		Workforce [SR 2015]	6
Material Aspect: Supplier Assessment for Labor Practices			
G4-DMA		Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-LA14		Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	
Sub-Category: Human Rights			
Material Aspect: Investment			
G4-DMA	SE4	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-HR1		Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	2
G4-HR2		Human Rights [COP.com]	1
Material Aspect: Non-discrimination			
G4-DMA	SE15	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-HR3		Human Rights [COP.com] Human Rights Position [PDF] Diversity and Inclusion Position [PDF]	6
Material Aspect: Child Labor			
G4-DMA		Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-HR5		Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	5
Material Aspect: Forced or Compulsory Labor			
G4-DMA		Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-HR6		Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	4
Material Aspect: Security Practices			
G4-DMA	SE10	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-HR7		Human Rights [COP.com] Human Rights Position [PDF] ConocoPhillips Annual Voluntary Principles Report for 2015 [PDF]	1

Material Aspect: Indigenous Rights			
G4-DMA	SE2	Stakeholder Engagement [SR 2015] People & Society [COP.com] Human Rights Position [PDF]	
G4-HR8		Stakeholder Engagement [SR 2015] Sustainable Communities Initiative [SR 2015] Collaborating and Innovating in Alaska [SR 2015] Supporting Aboriginal Businesses at Surmont [SR 2015] Indigenous Peoples Update [PDF] Respecting Indigenous Peoples [COP.com]	1
Material Aspect: Assessment			
G4-DMA	SE8	Stakeholder Engagement Action Plan [COP.com] Human Rights Position [PDF]	1
G4-HR9		Stakeholder Engagement Action Plan [COP.com] Human Rights Due Diligence [COP.com]	1
Material Aspect: Supplier Human Rights Assessment			
G4-DMA	SE9	Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	
G4-HR10		Supply Chain [SR 2015] Supply Chain Sustainability [COP.com]	2
Sub-Category: Society			
Material Aspect: Local Communities			
G4-DMA	SE1	Stakeholder Engagement [SR 2015] People & Society [COP.com]	
G4-SO1		Stakeholder Engagement [SR 2015] Stakeholder Engagement Action Plan [COP.com] Engaging with Communities [COP.com]	
G4-SO2		Stakeholder Engagement [SR 2015] Integrating Sustainability in Australia [SR 2015] Collaborating and Innovating in Alaska [SR 2015] People & Society [COP.com]	
Material Aspect: Anti-Corruption			
G4-DMA	SE11-SE13	Corporate Governance [SR 2015] Business Ethics [PDF] Accountability and Governance [COP.com]	
G4-SO3		Corporate Governance [SR 2015] Business Ethics [PDF]	10
G4-SO4		Corporate Governance [SR 2015]	10

		Business Ethics [PDF]	
Material Aspect: Public Policy			
G4-DMA	SE14	Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-SO6		Stakeholder Engagement [SR 2015] Political contributions [COP.com]	10
Material Aspect: Compliance			
G4-DMA		Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-SO8		Environmental Fines for 2015: \$40,612.00	
Material Aspect: Supplier Assessment for Impacts on Society			
G4-DMA		Aspect is not material, but we have provided information and data that may be of interest to stakeholders.	
G4-SO9		Supply Chain Sustainability [COP.com] Sustainable Procurement [COP.com] Supplier Expectations [COP.com]	
Sector Specific Disclosures			
OG 1		Annual Report [AR 2015]	
OG 2		Aspect is not material, but we have provided information and data that may be of interest to stakeholders. Renewable Energy Position [PDF]	
OG 3		Not material	
OG 4		Our Biodiversity Action Plan [COP.com] Understanding Footprint [COP.com] Managing Risk and Opportunities [COP.com]	
OG 5		Not material	
OG 6		Aspect is not material, but we have provided information and data that may be of interest to stakeholders. Climate Change [SR 2015] Our Performance [SR 2015]	
OG 7		Aspect is not material, but we have provided information and data that may be of interest to stakeholders. Recycling Waste in the Eagle Ford [SR 2015]	
OG 8		We are an independent exploration and production company so downstream aspects do not apply	
OG 9		Stakeholder Engagement [SR 2015] Stakeholder Engagement Action Plan [COP.com] Indigenous Peoples Update [PDF]	

		Aboriginal Peoples in Canada [COP.com] Indigenous Content and Engagement Strategy in Australia [COP.com]	
OG 10		Stakeholder Engagement [SR 2015] People & Society [COP.com] Engaging with Communities [COP.com] Commitment to Bohai Sea [COP.com]	
OG 11		Decommissioning in Marine Environments [SR 2015] Remediation and Reclamation in Canada [COP.com]	
OG 12		Not material	
OG 13		Safety [SR 2015] Process Safety [COP.com] Health, Safety and Environment Policy [PDF]	
OG 14		Not material	