

Social and Operating Metrics	2010	2009	2008	2007	2006
Employees at year-end	29,705	30,015	33,800	32,600	38,400
Estimated philanthropic investment (millions of dollars)	68	80	95	60	50.6
Worldwide production on a BOE basis (MBD)	2,078	2,291	2,212	2,302	2,326
Production from natural gas and natural gas liquids	46%	44%	45%	45%	43%
Total proved reserves at year-end (billion BOE)	8.3	10.3	10	10.6	11.2
R&M refinery utilization rate	81%	84%	90%	94%	91%
Worldwide petroleum products and sales (MBD)	3,040	2,974	3,040	3,245	3,477